



Ukrainian Voice UK

Terms of Reference

5/12/25

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1. Purpose and Role of the Group

Ukrainian Voice UK (UVUK) is a coalition of community groups, charities, academics, civic and faith leaders and other stakeholders advocating for the long-term stability, dignity and sustainable future of Ukrainians who came to the UK following the full-scale invasion of Ukraine in 2022.

The coalition aims to:

- Provide a unified voice to government on immigration, housing, employment, health, education and social security issues affecting Ukrainians.
- Use evidence, lived experience and policy analysis to shape fair and effective solutions.
- Strengthen collaboration across organisations working with Ukrainians in the UK and support cohesive local communities.
- Advocate for clear, fair and sustainable settlement policies and long-term pathways.

2. Membership

Membership is open to:

- UK charities and community groups supporting Ukrainians.
- Academic and research partners.
- Legal and policy experts.
- Civic leaders and other stakeholders engaged in the Ukraine response.

Membership operates on an opt-in basis, with organisations able to participate according to capacity. Regional links ensure that local priorities feed into national advocacy. Members can choose to formally disengage from the coalition at any time by notifying the steering group.

3. Accountability

Members are responsible for:



- Representing the coalition’s principles and agreed positions.
- Sharing relevant information back to their organisations or communities.
- Participating in consultations, evidence gathering and rapid responses when able.

4. Review

UVUK will review:

- The relevance and value of its work, and
- These Terms of Reference

annually or when the policy environment changes significantly.

5. Working Methods / Ways of Working

Approach

UVUK adopts a collaborative, Ukrainian-centred and evidence-driven working approach. Activities may include:

- Shared learning, advocacy, and policy development.
- Coordination across organisations to amplify Ukrainian voices.
- Rapid response to emerging policy opportunities or risks.
- Use of WhatsApp Communities as a low-barrier tool for communication and coordination.

Meetings

- Steering Group coordinates via WhatsApp and meets only as needed to approve strategic decisions.
- Broader coalition meetings are held intermittently and supported by digital communication tools to minimise administrative burden.

Information Sharing and Confidentiality

- WhatsApp groups and shared drives will be used for coordination and resource distribution.
- Sensitive materials will be clearly marked, and members must not circulate confidential drafts outside the coalition without permission.
- The coalition maintains a central inbox and shared drive to manage resources and communications.



6. Definitions of Terms

Key terms used by the coalition include:

- **Lived experience representative:** A Ukrainian community member contributing directly to activities, evidence and advocacy.
- **Rapid Response:** Coordinated mobilisation to review, refine or amplify urgent communications or policy positions.
- **Open Membership:** Organisations opting in to receive updates and participate as capacity allows.